

The Journey Schools (TJS): Level 10 Meeting Agenda

Date: May 26 at 6 p.m.

Zoom Meeting

(Scott will send out a Zoom Invite for all)

TJS (775 Lexington Pkwy N, St Paul, MN 55104)

Meeting Start Time: 6:01pm

Board Attendance

Board Member	Present	Excused Absence	Unexcused Absence
Brittany Barth	X		
Michelle Cambrice	X		
Scott Gostchock	X		
Michelle Ji	X		
Craig Kepler	X		
Angela Silver	X		
Nicole Zagrzebski	X		
Scott Kloetzke		X	

Participants: Luli Axhijaj, Travis Berends

Mission: “To provide all students with the values, skills and knowledge needed to embark on a life-long journey to success.” This is what The Journey School will do every day for all the children. In the long-term we want to be known as a school where: “**All students love to learn, have access to a high-quality, individualized, technology embedded, standards-based curriculum with clearly defined and measurable expectations; presented by highly effective teachers and leaders in a safe, structured, creative and nurturing learning environment that includes parent and community engagement. Students are empowered to be productive and contributing individuals in their school, local community, and the global society.**”

Meeting Norms: Turn off devices. Start promptly. Full involvement and attention from all. Mute themselves, when not speaking.

Segue: (5 minutes) Share a personal highlight since the last meeting

Financial Reporting and Approval:

- Motion made May 26th 2022 to approve the March and April Financial Reports. Moved by Brittany Barth and seconded by Michelle Ji.

Board Member	Voted Yay	Voted Nay
Gostchock	X	
Barth	X	
Zagrzebski	X	
Ji	X	

- Motion unanimously approved by the board

Scorecard: (5 minutes) Report numbers relative to goals. Move issues to Identify – Discuss – Solve (IDS)

- *Review Principal's Report*

Description	Measurement(s)
Financials	
Enrollment	
ELL Students	
ELS Students	
Free and Reduced Lunch	
Prospects/Recruitments	
Wrap-Around Enrollment	

Test Scores	
Other?	

Rock Review: (5 minutes) Review status of each leadership team rock (“on track” or “off track”). (if a rock is off track or something is standing in the way of the rock completion immediately move to *Issues List*)

(Owner does not have to do it all, but has to own/be accountable to say “on track” or “off track”)

People Headlines: (5 minutes) (a moment where everyone in the room has an opportunity to share a negative or positive about someone in the organization, vendor, etc. that is important for all to know...

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To-Do List: (5 minutes) Insert action items from meeting. Done or not done?

Actions/Steps Required	Resources Needed	By Date	Point Person	Outcome/Measurement
Craig, Michelle C and Scott G to connect regarding conflict of interest		June 3 rd 2022	Scott G.	
Scott G. and Michelle C. to have conversation prior to involving Craig		May 31 st 2022	Scott G.	

IDS – Identify/Discuss/Solve: (60 minutes) Current Issues List - Prioritize. Start with #1-#3.

Priority	Topic	Solution (Who does what by when?)
	Financials	All approved and noted in running minutes

	Board elections	Completed and all to required standards
	Spring Gala	Wonderful event!
	Custodial	Working to contracting independently
	Conflict of Interest	To do's listed
	Nepotism Policy for TJS	Approved and in running minutes

- Motion made May 26th 2022 to approve the FY22-23 Original budget with General Fund Revenues of \$2,423,816 and Expenditures of \$2,421,346 and Food Service Fund Revenues of \$215,000 and Expenditures of \$235,000. Moved by Brittany Barth and seconded by Nicole Zagrzebski.

Board Member	Voted Yay	Voted Nay
Gostchock	X	
Barth	X	
Zagrzebski	X	
Ji	X	
Silver	X	

- Motion unanimously approved by the board
- Motion made May 26th 2022 to approve the Nepotism Policy as presented in The Journey School Board meeting on May 26th 2022. Moved by Craig Kepler and seconded by Michelle Ji.

Board Member	Voted Yay	Voted Nay
Gostchock	X	
Barth	X	
Zagrzebski	X	
Ji	X	
Silver	X	
Kepler	X	

- Motion unanimously approved by the board

Conclusion: (5 minutes) Tie up loose ends.

● Review and Recap To-Do List

New To-Do List: (5 minutes) Insert new action items from today’s meeting – see above to do-list

● **Conflict of interest review:**

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● **Cascading Messages:** (What needs to be communicated? By/to whom, how, when?) Mandy and Alainna were elected to the board

● **Rate this meeting:** (1-10) = (How can we improve?): 9, 9, 8, 7.5, 9, 9, 9 = 8.6 average

● **Next Meeting Date/Time/Location:**

- Thursday, 6/23/2022 at 6 p.m.
- TJS (775 Lexington Pkwy N, St Paul, MN 55104) – Zoom if needed

● Meeting closing: 7:11pm

The Journey School Strengths

	1	2	3	4	5	6	7	8
Michelle Cambrice	Achiever	Deliberative	Relator	Focus	Individualization	Arranger	Command	Significance
Kathy Gold	Consistency	Harmony	Intellection	Empathy	Input			
Andrew Lundquist	Achiever	Relator	Responsibility	Significance	Competition			
Sheila Shambley	Learner	Restorative	Arranger	Strategic	Relator			
Shannon Gostchock	Consistency	Empathy	Achiever	Adaptability	Intellection	Developer	Input	Responsibility

Kevin Davis	Strategic	Positivity	Developer	Responsibility	Relator	Achiever	Input	Connectedness
Shawn Baker	Analytical	Significance	Belief	Responsibility	Consistency			
Angela Silver	Achiever	Relator	Harmony	Focus	Empathy			
Brittany Barth	Analytical	Relator	Significance	Focus	Achiever			
Nicole Zagrzebski	Developer	Connectedness	Empathy	Responsibility	Consistency			

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Mark Wrightsman	Learner	Arranger	Responsibility	Achiever	Activator	Focus	Futuristic	Belief
Judith Darling	Achiever	Harmony	Intellecion	Input	Focus	Relator	Restorative	Responsibility
Michelle Ji	Relator	Arranger	Communication	Analytical	Responsibility			
Craig Kepler	Intellecion	Relator	Learner	Input	Responsibility	Connectedness	Context	Ideation
Wesley Tucker	Restorative	Arranger	Includer	Consistency	Achiever	Analytical	Significance	Competition
Scott Gostchock	Relator	Achiever	Responsibility	Learner	Discipline	Communication	Individualize	Belief
Melanie Baker	Achiever	Connectedness	Context	Analytical	Arranger	Input	Learner	Responsibility
Jon Voss	Empathy	Adaptability	Developer	Positivity	Woo			
Alexandra Yakin	Positivity	Achiever	Strategic	Woo	Communication			

Tyrell Sledge	Achiever	Includer	Positivity	Communication	Arranger			
Monica Barrera Ramirez	Includer	Restorative	Adaptability	Discipline	Empathy			
Madeline Richards	Input	Relator	Intellecion	Connectedness	Learner			
Madison Hare	Learner	Restorative	Developer	Achiever	Responsibility	Belief	Adaptability	Harmony
Evelyn Boone	Learner	Input	Responsibility	Restorative	Developer			