

The Journey School

The Journey School STRATEGIC PLAN FOR IMPROVEMENT

OBJECTIVE 1 The Journey School will meet the academic needs of each student.

STRATEGY 1 Develop and implement differentiated instructional practices.

ACTION STEP 1

Determine a source of funding.

ACTION STEP 2

Train teachers to become professional leaders in differentiated instructional practices.

ACTION STEP 3

Provide opportunities for professional development for teachers in cooperative learning, multiple intelligences and learning styles.

ACTION STEP 4

Provide opportunities for teachers to observe best teaching practices in differentiation.

ACTION STEP 5

Establish regular reporting mechanisms for faculty to share differentiated teaching strategies at after school staff meeting.

ACTION STEP 6

Develop an evaluation tool for monitoring teacher use of best teaching practices in differentiation.

STRATEGY 2 Improve assessment practices.

	ACTION STEP 1 Research best assessment practices.
	ACTION STEP 2 Develop a philosophy of assessment.
	ACTION STEP 3 Complete Reading Coach training through Groves Academy.

	ACTION STEP 4 Develop and implement a testing/assessment calendar.
	ACTION STEP 5 Enroll in Fastbridge.
	ACTION STEP 6 Analyze assessment practices in all curriculum areas for agreement with philosophy.
	ACTION STEP 7 Provide professional development for faculty in best assessment practices.
	ACTION STEP 8 Increase opportunities for student reflection on learning.
	ACTION STEP 9 Provide in-service on utilization of the Fastbridge data to guide instructional decisions.

	<p>ACTION STEP 10 Establish regular reporting mechanisms for faculty to analyze assessments and devise strategies for enhancing instructional practices based on findings at each monthly after school staff meeting.</p>
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STRATEGY 3 Determine and utilize the learning styles for each student.

	<p>ACTION STEP 1 Train Faculty in Strengths.</p>
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	<p>ACTION STEP 2 Administer Strengthfinders to students in 5th – 8th</p>
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	<p>ACTION STEP 3 Share results of Strengthfinder with each student, parent, and teacher.</p>
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	<p>ACTION STEP 4 Utilize strengths to better understand and work with each student in all learning activities.</p>
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STRATEGY 4 Enhance Curriculum for all grades

	<p>ACTION STEP 1 Plan and Conduct professional development for faculty and staff</p>	
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	<p>ACTION STEP 2 Incorporate Strengths for grades 5th – 8th</p>	
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	<p>ACTION STEP 3 Purchase print and digital curriculum</p>	
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	ACTION STEP 4 Complete all steps for READ ACT
	ACTION STEP 5 Complete Curriculum maps for reading and math
	ACTION STEP 6 Review curriculum study calendar
	ACTION STEP 7 Begin curriculum study for Social Studies
	ACTION STEP 8 Begin Social Studies Curriculum Study

OBJECTIVE 2 The Journey School will maintain a safe learning facility.

STRATEGY 1 Update Locks and conduct surveys

	ACTION STEP 1 Update Classroom locks
	ACTION STEP 2 Conduct Surveys (Staff, Parents, Students)

STRATEGY 2 Conduct systematic building interior and exterior maintenance.

	<p>ACTION STEP 1 Determine a preventative maintenance plan for needed maintenance with prioritizing the plan to meet the needs of the facility for safety and for a positive learning environment.</p>
	<p>ACTION STEP 2 Determine a source for funding.</p>

Objective 3 The Journey School will attract and retain students.

STRATEGY 1 Conduct open houses for recruitment.

	<p>ACTION STEP 1 Set dates for the open houses.</p>
	<p>ACTION STEP 2 Set the agenda for the open houses.</p>
	<p>ACTION STEP 3 Assign specific tasks for the open houses.</p>
	<p>ACTION STEP 4 Conduct the open houses.</p>
	<p>ACTION STEP 5 Follow-up with all interested and prospective students.</p>

STRATEGY 2 Offer monthly family and community engagement events.

	ACTION STEP 1 Establish a calendar of events.
	ACTION STEP 2 Plan events with budget included.
	ACTION STEP 3 Advertise events and partner with the community.

STRATEGY 3 Develop a marketing plan and strategy for recruitment.

	ACTION STEP 1 Meet with the School Board members and determine SMART Goal to develop this plan and strategy
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	ACTION STEP 2 Communicate SMART Goal with stakeholders
	ACTION STEP 3 Secure funding and other needed resources to carry out the marketing plan and strategy
	ACTION STEP 4 Begin appropriate implementation of marketing plan and strategy

	<p>ACTION STEP 5 Communicate marketing plan and strategy with school families</p>
	<p>ACTION STEP 6 Track and analyze results of marketing plan and strategy</p>
	<p>ACTION STEP 7 Develop flyers for local newspapers and mail postcards</p>

OBJECTIVE 4 The Journey School will develop and maintain financial resources to serve our current and future students fully.

STRATEGY 1 Enhance and Build The Journey School's Fund Balance.

	<p>ACTION STEP 1 Apply for grants.</p>
	<p>ACTION STEP 2 Communicate the fund balance initiative with faculty, staff, and other stakeholders.</p>

	<p>ACTION STEP 3 Advertise and promote the fund balance initiative.</p>
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	<p>ACTION STEP 4 Meet personally and follow-up with all interested parties</p>
<p>STRATEGY 2 Maintain the Annual Fundraising Banquet/Gala</p>	
	<p>ACTION STEP 1 Develop an intentional advertising strategy which includes parents, outside donors, and other stakeholders</p>
	<p>ACTION STEP 2 Select date and venue for the event.</p>
	<p>ACTION STEP 3 Develop the program for the event.</p>
	<p>ACTION STEP 4 Secure high end items for enhanced silent auction.</p>
	<p>ACTION STEP 5 Offer specialized incentives for purchases of entire tables or other larger donations.</p>

The Journey School's Mission is "To provide all students with the values, skills, and knowledge needed to embark on their life-long journey to success."