

The Journey Schools (TJS): Level 10 Meeting Agenda

Date: October 28, 2026 at 4:45 p.m.

Where: TJS - 775 Lexington Pkwy N, St Paul, MN 55104

Some members may participate via Google Meet: <https://meet.google.com/yco-ocpd-ngv>

Meeting Start Time: p.m.

Board Attendance

Board Member	Present	Excused Absence	Unexcused Absence
Scott Kloetzke			
Crystal Grundmeier			
Karen Ruth Jarmon			
Taylor Skoglund			
Zayed Lamu			
Sharice McCain			
Tatyana Beck			
Marcus Fitzgerald			

Participants: Michelle Cambrice & Amanda Neumann

Mission: “To provide all students with the values, skills and knowledge needed to embark on a life-long journey to success.” This is what The Journey School will do every day for all the children. In the long-term, we want to be known as a school where: “**All students love to learn, have access to a high-quality, individualized, technology embedded, standards-based curriculum with clearly defined and measurable expectations; presented by highly effective teachers and leaders in a safe, structured, creative, and nurturing learning environment that includes parent and community engagement. Students are empowered to be productive and contributing individuals in their school, local community, and the global society.**”

Meeting Norms: Turn off devices. Start promptly. Full involvement and attention from all. Mute themselves when not speaking.

Community/Public Comments: (5-10minutes)

Comment is the only open forum of tonight’s meeting. It is an opportunity to present an issue or concern to the Board of Directors. There is a maximum of ten minutes set aside for Community Comment. Each presentation should be limited to no more than two minutes. If your item needs follow-up from the board and/or staff, or will require research, etc., a decision may not be made during tonight’s meeting. Thank you for coming.

Segue: (5 minutes) Share a personal highlight since the last meeting

Conflict of Interest Review:

Approve the Agenda

- Motion made October 28, 2026, to accept the agenda for The Journey School Board meeting on October 28, 2026. Moved by x seconded by x.

Board Member	Voted Yay	Voted Nay
Crystal Grundmeier		
Karen Ruth Jarmon		
Marcus Fitzgerald		
Tatyana Beck		
Zayed Lamu		

Sharice McCain		
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- Motion unanimously approved by the board

Reporting and Approval:

• Motion made October 28, 2026, to approve the September 2026 financials. Moved by x and seconded by x.

Board Member	Voted Yay	Voted Nay
Crystal Grundmeier		
Karen Ruth Jarmon		
Marcus Fitzgerald		
Tatyana Beck		
Zayed Lamu		
Sharice McCain		

- Motion unanimously approved by the board

Approve the Minutes:

Motion made October 28, 2026, to approve the September 2026 minutes. Moved by x and seconded by x.

Board Member	Voted Yay	Voted Nay
Crystal Grundmeier		
Karen Ruth Jarmon		

Marcus Fitzgerald		
Tatyana Beck		
Zayed Lamu		
Sharice McCain		

- Motion unanimously approved by the board

Policy Review:

CREDIT CARD and DEBIT CARD USE POLICY

Other Approvals:

Motion made October 28,2026 to approve the credit card and debit card use policy. Moved by x and seconded by x.

Board Member	Voted Yay	Voted Nay
Crystal Grundmeier		
Karen Ruth Jarmon		
Marcus Fitzgerald		
Tatyana Beck		
Zayed Lamu		
Sharice McCain		

- Motion unanimously approved by the board

People Headlines: (5 minutes) (a moment where everyone in the room has an opportunity to share a negative or positive about someone in the organization, vendor, etc. that is important for all to know...

Director's Report:

- Enrollment
- School Activities
- Strategic Plan

- Academics: Progress Monitoring; Reading Center; Test Scores

- MCA's

Goal Review:

To-Do List/The Board's Strategic Plan: (5 minutes) Insert action items from meeting. Done or not done?

90-day plan (March 2026)	Owner	On	Off	Complete?
Add a board member to finance committee	CG/TS			x
Propose Specialty name for TJS rebrand	SK/MC			x
Secure silent auction donations for Gala	MJ			x
Secure corporate sponsorships for Gala	MJ			x

Document instructions for setting up TJS board elections	BB			x
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Director of the board succession planning	ZA			x
Quarterly Check-in with school leadership in strategic plan progress	MC	x		
Quarterly update and tracking on all board training	ZA	x		
Conduct monthly meetings for the school board	ZA	x		
Review interest of potential new board members	ZA	x		
Hold quarterly reviews with the finance committee and monthly reviews for approval of all financials	TS/ZA	x		

Actions/Steps Required	Resources Needed	By Date	Point Person	Outcome/measurement
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Updated goals for new school year	Brainstorm new goals by next board meeting	October	All board members	Check strategic plan from iqs-update bylaws
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Take action of updating tracker with trainings	Use google drive/add excel form to it		Taylor/ZA	Resend to everyone. AN
More parent engagement	How to support our families? Possible speakers on topics.	October, look at calendar and connect with an event.	All/TB/KRJ	Possible one on financial literacy and mental health. Tatyana will follow up with an email.

IDS – Identify/Discuss/Solve: (60 minutes) Current Issues List - Prioritize. Start with #1-#3.

Priority	Topic	Solution (Who does what by when?)
	Financials	
	Fund Development	

	Grants	Everyone Keep Looking/connected with a Grant writer.
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Conclusion: (5 minutes) Tie up loose ends.

- Review and Recap To-Do List

New To-Do List: (5 minutes) Insert new action items from today's meeting – (see above to-do list)

- **Cascading Messages:** (What needs to be communicated? By/to whom, how, when ●

Rate this meeting: (1-10) = (How can we improve)

● **Next Meeting Date/Time/location:** November xx at 4:45 pm at TJS (775 Lexington Pkwy N, St Paul, 55104) ● **Meeting closing:** xx PM

Appendix

Employee Strengths

Traction Driving Seeing Interpersonal Lifestyle Wild Cards Problem Identification Problem Solving

Employee	1	2	3	4	5	6	7	8
Zayed Ahmad	Leamer	Intlection	Relator	Input	Advisor	Belief	Responsibility	Individualization
Brittany Barth	Analytical	Relator	Significance	Focus	Advisor			
Michelle Cambrice	Advisor	Deliberative	Relator	Focus	Individualization	Arranger	Command	Significance
Marcus Fitzgerald	Leamer	Connectedness	Responsibility	Positivity	Intlection	Belief	Advisor	Strategic
Scott Goshcock	Relator	Advisor	Responsibility	Leamer	Discipline	Communication	Individualization	Belief
Benjamin Heldt	Connectedness	Intlection	Empathy	Input	Developer	Strategic	Leamer	Include
Michelle Ji	Relator	Arranger	Communication	Analytical	Responsibility			
Scott Kibetika	Context	Connectedness	Maximizer	Intlection	Activator			
Crystal Moe	Empathy	Advisor	Include	Developer	Positivity			
Aminda Neumann	Include	Consistency	Advisor	Responsibility	Harmony			
Karen Ruth-Jarmon	Belief	Advisor	Leamer	Developer	Arranger	Communication	Connectedness	Positivity
Taylor Skoglund	Arranger	Significance	Win	Significance	Futureful			
Cherese Williams	Empathy	Restorative	Developer	Individualization	Advisor	Leamer	Belief	Relator
Latasha Williams	Communication	Adaptability	Include	Win	Responsibility	Arranger	Strategic	Connectedness